

## Intersecting Realms: New Dimensions in Multidisciplinary Research

New Dimensions in Multidisciplinary Research

Volume-2

#### **CHIEF EDITORS:**

Dr. Jagdish Kumar Sahu Ms. Sruthi S

#### **ASSOCIATE EDITORS:**

Arun Adwani (Dr.) T Ch Anil Kumar Mr. Nikhil Bhagat Mr. Sourabh Batar



### **Intersecting Realms:**

# New Dimensions in Multidisciplinary Research **Volume-2**

**EXCLUSIVE PARTNER** 



### **Intersecting Realms:**

## New Dimensions in Multidisciplinary Research **Volume-2**

**CHIEF EDITORS** 

Dr. Jagdish Kumar Sahu Ms. Sruthi S

ASSOCIATE EDITORS

Arun Adwani (Dr.) T Ch Anil Kumar Mr. Nikhil Bhagat Mr. Sourabh Batar





### INTERSECTING REALMS: NEW DIMENSIONS IN MULTIDISCIPLINARY RESEARCH, VOLUME-2

by: Dr. Jagdish Kumar Sahu, Ms. Sruthi S, Arun Adwani, (Dr.) T Ch Anil Kumar, Mr. Nikhil Bhagat, Mr. Sourabh Batar

#### **RED UNICORN PUBLISHING PVT. LTD.**

76-77, RED UNICORN SITE, S - 204 Radha Swami Swamipia, Opp. Home Science College,
Mota Bazaar, Vallabh Vidyanagar, Anand - 388120
CONTACT NO. 76988 26988
Registration no. GJ31A0000303

Text © *Author*, 2025 Cover page ©RED'SHINE Studios, Inc, 2025

All rights reserved. No part of this publication may be reproduced or used in any form or by any means- photographic, electronic or mechanical, including photocopying, recording, taping, or information storage and retrieval systems- without the prior written permission of the author.

ISBN: 978-93-5809-180-9 ISBN-10: 93-5809-180-0 DIP: 18.10.9358091800 DOI: 10.25215/9358091800

**Price**: ₹ 950 *April, 2025* 

The views expressed by the authors in their articles, reviews etc, in this book are their own. The Editor, Publisher are not responsible for them. All disputes concerning the publication shall be settled in the court at Anand.

**Website:** www.redunicorn.co.in | **Email:** info@redunicorn.co.in Printed in India | Title ID: 9358091800

SR. NO.	CHAPTER AND AUTHOR(S) NAME	PAGE NO.
27	TRANSCENDING BORDERS: THE ROLE OF MULTIDISCIPLINARITY IN GLOBAL PROBLEM-SOLVING  Dr. B. R. Kumar	248
28	MEDICINAL PLANTS AND THEIR POTENTIAL IN MODERN PHARMACEUTICALS Kirandeep Kaur	254
29	EXPLORING THE PURPOSEFUL USE OF AI TO SUPPORT CHILDREN WITH DISABILITIES  M. Ramya	263
30	TRADING TOMORROW: UNLOCKING STOCK MARKET TRENDS WITH MACHINE LEARNING.  Mrs. D. Geetha Reddy	267
31	DIGITAL BANKING ADOPTION AND ITS IMPACT ON CUSTOMER SATISFACTION  Ms. Ishpreet Sandhu	274
32	CYBERSECURITY CHALLENGES IN ONLINE BANKING TRANSACTIONS Ms. Minakshi Devi	283
33	AGILE LEADERSHIP IN THE DIGITAL ERA: NAVIGATING CHANGE AND COMPLEXITY IN MODERN ORGANIZATIONS  Navneet Kaur	293
34	CRISIS MANAGEMENT STRATEGIES IN A POST-PANDEMIC BUSINESS WORLD Neetu Mockoul	303
35	THE EFFECTIVENESS OF FLIPPED CLASSROOMS IN HIGHER EDUCATION: A COMPARATIVE STUDY P. Hussain Sab, Dr. T. Naresh Naidu	314
36	GAMIFICATION IN HR BOOSTING EMPLOYEE ENGAGEMENT THROUGH REWARD SYSTEMS Rani Rasabattula	325
37	CULTURAL AMALGAMATION: A DIASPORIC STUDY ON JHUMPA LAHIRI'S INTERPRETER OF MALADIES  Rasmi R	334
38	URBAN GREEN SPACES: THEIR IMPORTANCE IN ENVIRONMENTAL CONSERVATION Sanampreet	337
39	STRATEGIC RESILIENCE: A MANAGERIAL APPROACH TO CRISIS PREPAREDNESS IN THE POST-PANDEMIC WORLD  Tejinderjit Singh Bakshi	346
40	HUMAN-CENTRIC MANAGEMENT: REDEFINING EMPLOYEE VALUE PROPOSITION IN HYBRID WORKPLACES Vinay Dutt	355

#### Chapter: 27

### TRANSCENDING BORDERS: THE ROLE OF MULTIDISCIPLINARITY IN GLOBAL PROBLEM-SOLVING

Dr. B. R. Kumar <sup>1</sup>

ISBN: 978-93-5809-180-9 | DOI: 10.25215/9358091800.27

#### **Abstract**

In a world increasingly defined by complexity, interconnectedness, and rapid transformation, the need for multidisciplinary approaches in addressing global challenges has never been more urgent. This chapter explores the conceptual foundations and real-world applications of multidisciplinarity as a catalyst for innovation and sustainable solutions. It examines how the integration of diverse fields—ranging from science and technology to humanities and social sciences—enhances problem-solving capacity by fostering broader perspectives, collaborative synergies, and creative pathways. Drawing on case studies in climate change, public health, and digital transformation, the chapter illustrates how transcending disciplinary borders contributes to resilient and inclusive responses to global crises. The chapter also critically discusses institutional, cultural, and epistemological barriers to multidisciplinary research, offering strategic recommendations for fostering integrative thinking in academia and policymaking. Through this exploration, the chapter advocates for a shift from siloed expertise to knowledge ecosystems that promote collective intelligence and global cooperation.

**Key words:** Interconnectedness, Global Challenges, Digital transformation, Global Cooperation

#### Introduction

he 21st century presents a constellation of global challenges—climate change, pandemics, geopolitical conflicts, and technological disruptions—that transcend traditional disciplinary boundaries. Solving these multifaceted problems demands not only specialized knowledge but also a holistic perspective that connects diverse domains. Multidisciplinary research, which involves the collaboration of experts from different fields working towards a common goal, has emerged as a critical paradigm for tackling such complex issues.

This chapter investigates how multidisciplinary approaches can offer innovative solutions by combining insights, methods, and tools from multiple disciplines. It underscores the importance of crossing intellectual and institutional borders to develop integrated strategies that respond to real-world complexity.

#### **Review of Literature**

Multidisciplinary collaboration has garnered growing attention as scholars and policymakers recognize the need for integrative approaches to solve complex global issues. Literature in higher education reform emphasizes the value of interdisciplinary curricula in cultivating adaptive, innovative thinkers. For instance, Newell (2010) argues that interdisciplinary education fosters critical thinking and the ability to synthesize diverse perspectives, enabling students to address multifaceted societal problems. Similarly, Repko et al. (2017) emphasize the importance of

<sup>&</sup>lt;sup>1</sup> Professor & Director, Dept. of MBA, Andhra Loyola College, Vijayawada

structured interdisciplinary programs in helping learners navigate knowledge integration and cognitive complexity.

In the realm of institutional infrastructure, the creation of collaborative research centers and think tanks has been identified as a vital enabler of sustained cross-disciplinary work. Klein (2020) highlights how innovation hubs serve as knowledge ecosystems where academic, private sector, and civic actors co-produce knowledge. Such platforms also support the translation of research into policy and practice. Wiek et al. (2012) further underscore the importance of real-world engagement in sustainability research, noting that transdisciplinary collaboration enhances both the scientific and societal relevance of academic output.

From a policy perspective, supportive frameworks are critical for incentivizing multidisciplinary research. Stokols et al. (2008) propose that funding mechanisms and evaluation systems must be adapted to recognize the unique outputs of collaborative science. Likewise, the National Academies of Sciences, Engineering, and Medicine (2019) stress the integration of arts and humanities with STEM to foster creativity and ethical awareness in scientific pursuits. More recently, initiatives like the Horizon Europe programme have explicitly emphasized interdisciplinary cooperation to address grand societal challenges (European Commission, 2021). These examples affirm that policy design plays a decisive role in either enabling or restricting integrative research approaches.

Collectively, the literature affirms that unlocking the full potential of multidisciplinary collaboration requires a synergistic approach—transforming education, institutional culture, and research policy in tandem.

#### **Objectives**

- 1. To explore the conceptual foundations of multidisciplinarity and differentiate it from related approaches such as interdisciplinarity and transdisciplinarity.
- 2. To examine the significance of multidisciplinary collaboration in addressing complex and interconnected global challenges, including climate change, pandemics, and digital transformation.
- 3. To analyze real-world case studies that demonstrate the application and impact of multidisciplinary approaches in diverse fields such as environmental sustainability, global health, and emerging technologies.
- 4. To identify and critically assess the institutional, epistemological, and policy-related barriers that limit the adoption and success of multidisciplinary research and collaboration.
- 5. To propose strategic recommendations for fostering integrative thinking and enhancing multidisciplinary cooperation across academic institutions, research organizations, and policymaking bodies.
- 6. To advocate for systemic transformation in education, research infrastructure, and funding mechanisms that support knowledge integration and collective problem-solving.
- 7. To promote a shift from siloed expertise to collaborative knowledge ecosystems that empower global cooperation and inclusive innovation.

#### 1. Theoretical Framework: Understanding Multidisciplinarity

Multidisciplinarity refers to the juxtaposition of several academic disciplines that collaborate without fully integrating their perspectives. While it differs from interdisciplinarity and

transdisciplinarity, multidisciplinarity lays the groundwork for deeper integration by enabling dialogue between fields.

According to Choi and Pak (2006), multidisciplinarity allows for the development of "complementary knowledge bases," which is essential for addressing "wicked problems"—issues that are difficult to define, have no clear solution, and involve conflicting values. These problems require collaborative engagement across the sciences, humanities, and beyond.

#### 2. Case Studies in Global Problem-Solving

#### 2.1. Climate Change and Environmental Sustainability

Tackling climate change requires input from climatologists, economists, sociologists, engineers, and political scientists. For instance, the Intergovernmental Panel on Climate Change (IPCC) integrates data from atmospheric science with policy recommendations, creating a bridge between empirical research and decision-making. Multidisciplinary teams working on renewable energy solutions combine engineering expertise with social impact assessments, ensuring both technical feasibility and community acceptance.

#### 2.2. Global Public Health

The COVID-19 pandemic underscored the necessity of multidisciplinary action. Epidemiologists, virologists, data scientists, behavioural psychologists, and communication experts collaborated to develop mitigation strategies, track outbreaks, and craft public messaging. The pandemic highlighted that effective responses depend not only on scientific discovery but also on social behaviour, ethical communication, and political coordination.

#### 2.3. Digital Transformation and Ethics

The rise of artificial intelligence (AI) and digital surveillance technologies presents ethical dilemmas that cannot be resolved through technical knowledge alone. Collaborations between computer scientists, ethicists, legal scholars, and anthropologists are crucial to designing fair, transparent, and accountable AI systems. Such partnerships ensure that technological progress aligns with human rights and social values.

#### 3. Challenges and Barriers to Multidisciplinarity

Despite its transformative potential, multidisciplinarity faces a number of structural and cultural challenges that hinder its widespread adoption and effectiveness. These barriers are embedded in the academic, institutional, and policy frameworks that continue to favor traditional disciplinary boundaries.

#### **Institutional Structures**

Academic institutions are primarily organized around distinct disciplines, with departments, tenure systems, and evaluation criteria that reward depth of specialization rather than breadth of integration. This institutional design discourages faculty and researchers from engaging in multidisciplinary work, as such endeavors are often perceived as peripheral or lacking in rigor compared to traditional disciplinary research. Faculty promotions, funding opportunities, and scholarly recognition are frequently tied to discipline-specific publications and achievements, making it risky for scholars—particularly early-career researchers—to devote time and energy to cross-disciplinary collaboration. Furthermore, academic journals with high impact factors are often discipline-bound, limiting the visibility and credibility of multidisciplinary outputs.

#### **Communication Gaps**

Effective multidisciplinary collaboration requires mutual understanding among researchers from different academic backgrounds. However, each discipline has its own set of terminologies, conceptual frameworks, methodologies, and epistemological assumptions. These differences can lead to communication breakdowns, misunderstandings, and even conflicts within research teams. For instance, a social scientist and a data scientist may have divergent views on what constitutes valid evidence or how to frame a research question. The lack of a shared language or integrative training can hinder collaborative progress and slow down the process of generating meaningful outcomes. Overcoming these gaps requires intentional efforts in knowledge translation, the cultivation of interdisciplinary literacy, and the creation of collaborative spaces that facilitate dialogue and learning.

#### **Funding Mechanisms**

Funding structures are often one of the most significant barriers to multidisciplinary research. Many grant programs are designed with narrowly defined scopes that align with specific disciplinary agendas. As a result, multidisciplinary projects may fall between the cracks—too broad for a single-discipline call for proposals and not eligible under the criteria of any single funding agency. Additionally, proposal evaluation panels are typically composed of experts from specific fields who may not fully appreciate the value or methodological soundness of multidisciplinary approaches. This disciplinary bias can result in lower funding success rates for integrative research initiatives. Addressing this issue requires not only the introduction of dedicated funding schemes for multidisciplinary projects but also a shift in how peer review processes evaluate the relevance, feasibility, and impact of such work.

These barriers necessitate systemic change in how knowledge production and dissemination are structured within academia and beyond.

#### 4. Strategies for Fostering Multidisciplinary Collaboration

To fully realize the transformative potential of multidisciplinarity in addressing complex global challenges, targeted strategies must be implemented across educational, institutional, and policy domains. These strategies are designed to dismantle structural barriers and create environments where collaboration across disciplines is not only possible but actively encouraged and rewarded.

#### **Curricular Reforms**

One of the most effective ways to nurture a multidisciplinary mindset is through curricular innovation in higher education. Traditional academic programs often emphasize specialization, which, while valuable, can limit students' exposure to diverse perspectives and methods. To address this, universities should develop interdisciplinary degree programs, minors, and electives that blend fields such as science and ethics, technology and sociology, or economics and environmental studies. These programs should prioritize integrative thinking, problem-based learning, and collaborative projects that mimic real-world challenges. Additionally, embedding interdisciplinary modules into core curricula—such as courses on global issues, critical thinking, or systems theory—can help students develop the cognitive flexibility needed to navigate multiple knowledge systems. Training in communication skills, team dynamics, and research design that spans disciplinary divides should also be emphasized to prepare students for effective collaboration in both academic and professional contexts.

#### **Collaborative Platforms**

Beyond classroom reforms, institutions must invest in creating structural mechanisms that facilitate sustained multidisciplinary engagement. Establishing dedicated research centers, innovation hubs, and policy think tanks that bring together scholars from diverse disciplines can serve as incubators for cross-pollination of ideas. These platforms should be designed to support long-term collaboration rather than one-off projects, with access to shared infrastructure, funding, and administrative support. For example, sustainability research centers that include climatologists, engineers, urban planners, and social scientists have been instrumental in developing comprehensive strategies for urban resilience. Collaborative platforms should also promote community engagement by involving industry partners, policymakers, and civil society actors in the research process. This not only enhances the relevance and impact of research but also ensures that solutions are grounded in the real-world needs of various stakeholders.

#### **Policy Support**

Multidisciplinary collaboration cannot thrive without supportive policy environments. Governments, funding agencies, and academic bodies play a pivotal role in shaping the priorities and practices of research communities. To encourage multidisciplinary work, policy frameworks should introduce flexible and inclusive funding schemes that accommodate projects spanning multiple fields. Calls for proposals should explicitly welcome integrative approaches and employ review panels composed of evaluators with interdisciplinary expertise. Moreover, evaluation metrics for research outputs and academic performance should move beyond rigid discipline-specific criteria to recognize collaborative impact, innovation, and societal relevance. Policymakers can also promote multidisciplinary collaboration by aligning national research agendas with global priorities such as the Sustainable Development Goals (SDGs), which inherently require cross-sectoral solutions. Institutional recognition—through awards, grants, and career advancement opportunities—should reflect the value of collaborative work, thus incentivizing scholars to engage beyond disciplinary boundaries.

#### Conclusion

Multidisciplinarity holds transformative potential in addressing the pressing challenges of our time. By encouraging collaboration across disciplinary boundaries, we can develop more comprehensive, inclusive, and sustainable solutions to global problems. As the world grows more interconnected, so too must our approaches to knowledge production. The future of global problem-solving lies not in isolated expertise but in collaborative intelligence that transcends borders—intellectual, institutional, and geographic alike.

#### **References:**

- 1. Choi, B. C. K., & Pak, A. W. P. (2006). Multidisciplinarity, interdisciplinarity, and transdisciplinarity in health research, services, education and policy: Definitions, objectives, and evidence of effectiveness. *Clinical and Investigative Medicine*, 29(6), 351–364.
- 2. European Commission. (2021). *Horizon Europe: The EU Research and Innovation Programme* (2021–2027). https://ec.europa.eu/programmes/horizon2020/
- 3. Klein, J. T. (2020). Beyond interdisciplinarity: Boundary work, communication, and collaboration. Oxford University Press.
- 4. National Academies of Sciences, Engineering, and Medicine. (2019). *The integration of the humanities and arts with sciences, engineering, and medicine in higher education: Branches from the same tree*. The National Academies Press. https://doi.org/10.17226/24988
- 5. Newell, W. H. (2010). Educating for a complex world: Integrative learning and interdisciplinary studies. *Liberal Education*, *96*(4), 6–11.

- 6. Repko, A. F., Szostak, R., & Buchberger, M. P. (2017). *Introduction to interdisciplinary studies* (2nd ed.). SAGE Publications.
- 7. Stokols, D., Hall, K. L., Taylor, B. K., & Moser, R. P. (2008). The science of team science: Overview of the field and introduction to the supplement. *American Journal of Preventive Medicine*, *35*(2 Suppl), S77–S89. https://doi.org/10.1016/j.amepre.2008.05.002
- 8. Wiek, A., Withycombe, L., & Redman, C. L. (2012). Key competencies in sustainability: A reference framework for academic program development. *Sustainability Science*, 7(2), 203–218. https://doi.org/10.1007/s11625-011-0132-6